



Police Leadership and Command Preparatory Academy

Eastern Missouri Police Academy

This course is designed to prepare first-line supervisors, field training officers, or anyone with leadership qualities for further professional development, ultimately consideration for command staff positions. The best professionals from across the region will share their knowledge one week a month over seven months through lecture, practical application exercises, and case studies to foster personal and professional growth in each attendee.

WEEKLY THEMES

Weeks 1 & 2

Administration in Patrol Operations

Weeks 3 & 4

Administration in Support Services

Weeks 5 & 6

Administration of Professional Standards

Week 7

Office of the Chief of Police

TUITION

Member Agency:

\$1,500

Non-Member Agency:

\$3,500

- Monday - Friday - 0800-1700
- Business Casual Attire
- Laptop Required

REGISTRATION

Crystal Rinkel

Training Director

(636) 329-4470

or

crinkel@thepoliceacademy.org

Participants will receive up to 280-hours of POST
continuing education credit.

Additionally, up to 27 undergraduate hours or
6 graduate hours can be earned towards a degree at
Lindenwood University.

11 Meadows Circle Drive Ste. 422
Lake St. Louis, MO 63367



Police Leadership and Command Preparatory Academy

Eastern Missouri Police Academy

CURRICULUM OUTLINE

Week 1: August 26, 2024 – August 30, 2024

Administration in Patrol Operations is the emphasis for the first week including such specific subject matters as ethical considerations; introduction to patrol; introduction to scheduling and staffing personnel; recruitment, selection, and retention; legal considerations for personnel management: and leadership.

Week 2: September 23, 2024 – September 27, 2024

Administration in Patrol Operations will be continued and will include such specific subject matters as morale; fundamentals of team building; media relations; organizational diversity, equity and inclusion; building community and police relationships; crisis management; self-care and wellness.

Week 3: October 28, 2024 – November 1, 2024

Administration in Support Services will be introduced this week and will include such specific subject matters as basic hiring process of support personnel; leading an investigative division; leading a public relations division; leading communications; emergency management; background investigations.

Week 4: December 2, 2024—December 6, 2024

Administration in Support Services will be continued this week and will include such specific subject matters as introduction to budgeting; research and development; quote and bid process; basic asset management; resource planning; data analysis.

Week 5: January 27, 2025 – January 31, 2025

Administration of Professional Standards will be introduced this week and will include such specific subject matters as introduction to professional standards; introduction to policy creation; introduction to training management; use of force considerations.

Week 6: February 24, 2025 – February 28, 2025

Administration of Professional Standards will continued this week and will include such specific subject matters as introduction to internal investigations; Missouri Peace Officers Standards in Training (POST) rules and regulations; performance appraisals; human resources; grant writing; social media and law enforcement.

Week 7: March 24, 2025 – March 28, 2025

Office of the Chief of Police will be the overall subject of the course and will include specific subject matters as introduction to upper command; chief's application of leadership styles; public policy; public speaking; pooling resources and networking .